

School Plan for Student Achievement (SPSA)

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
T. L. Whitehead Elementary School	57727100000000	5/8/24	5/23/24

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

This SPSA template consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp), and for federal Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements for both the SPSA and federal ATSI planning requirements.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 64001(g)(1), the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

This plan is being used by T. L. Whitehead Elementary School for meeting the following ESSA planning requirements in alignment with the LCAP and other federal, state, and local programs:

Schoolwide Program

This template is based on the December, 2023 CDE revision of the School Plan for Student Achievement. Some modifications have been made to inform the SPSA development process.

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Plan Description

Briefly describe your school's plan for effectively meeting ESSA's planning requirements in alignment with the Local Control and Accountability Plan (LCAP) and other federal, state, and local programs.

This plan is being used by T. L. Whitehead Elementary School for meeting the following ESSA planning requirements in alignment with the LCAP and other federal, state, and local programs:

Schoolwide Program

The School Wide Plan meets the ESSA requirements through:

A comprehensive needs assessment of the entire school that includes information on the academic achievement of students in relation to the challenging state academic standards, particularly the needs of those students who are failing, or are at risk of failing, to meet the challenging state academic standards.: (describe the process)

The school-wide plan was developed to support the needs of the students in the school as identified through the comprehensive needs assessment. These include:

Strategies that the school is implementing to address the school's needs by providing opportunities for all students to meet the challenging state academic standards.

the use of methods and instructional strategies that strengthen the academic program in the school, increase the amount and quality of learning time and help provide an enriched and accelerated curriculum.

programs, activities, and courses necessary to provide a well-rounded education and strategies that address the needs of all students in the school, but particularly those at risk of not meeting the challenging academic standards.

The school-wide plan addresses parent and family engagement by conducting outreach to all parents and family members, including:

A school and family engagement policy

A school and parent compact that addresses shared responsibility for high student academic achievement and building capacity for involvement.

Educational Partner Involvement

How, when, and with whom did T. L. Whitehead Elementary School consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

Whitehead Elementary School Site Council (SSC) meets several times per year and reviews the school's data and progress made on goals within the School Plan for Student Achievement (SPSA). It also participates in the needs assessment process to help develop an annual SPSA plan. The SSC also meets to review and approve the draft SPSA along with the aligned budget. A needs assessment meeting was held with the SSC on 02/26/2024.

The English Learner Advisory Committee (ELAC) is a group of parents and school staff that meets monthly to discuss and support the needs of English Learners. They also provide input, analyze data, monitor the plans' effectiveness and implementation, and complete the needs assessment for the SPSA. In addition, they review and provide additional input on the final draft before it goes for approval by the SSC. Needs assessment meetings were also held with ELAC on 03/20/2024.

The site Leadership Team, comprised of school staff and admin, regularly monitors the implementation and impact of the SPSA, reviews key site data, and completes the needs assessment before the SPSA is drafted. Their insight spans academic, social-emotional, and school climate and their impact on student achievement. The leadership team helped with the needs assessment meeting on 3/11/2024.

In the Spring, when conducting the formal needs assessment of the current year's plan and before the upcoming year's SPSA is drafted, each group reviews California School Dashboard data for Whitehead Elementary School students' academic performance, attendance, reclassification rate, and suspension rate along with other data relevant to each committee.

In addition to parent and staff groups, students provided input on our SPSA in a variety of ways:

*The Whitehead Youth Advisory Council (YAC), which meets monthly with the principal to discuss school culture and climate, met to complete the needs assessment for goal four and provided feedback on the program, activities, and supports that help them to better engage in school. The YAC is a diverse group of students from grades 3-5 who participate in various clubs and activities; some are in Expanding Minds, and others are not. They provided thoughtful and helpful feedback. The needs assessment meeting with the YAC was held on 3/21/24.

*All students in grades 3-6 participated in a safety and climate survey, sharing their voices about school safety, climate, and engagement. The YAC reviewed the survey data to provide more feedback on ways to engage and support students. The data analysis meeting with the YAC was held on 2/22/24.

*For our TK-2 grade lunch recess, we began introducing more activities to engage students and decrease conflicts. Starting after winter break, a new activity (sand toys, chalk, bubbles) is presented each week. Since starting this program, conflicts, aggression, and injuries have decreased, and students say they enjoy the activities and are having more fun at lunch recess.

ELAC and Leadership reviewed the SPSA on (date to be provided) and provided additional feedback. The school site council reviewed the plan on (date TBA), considered recommendations and input from all groups, and finalized/approved the SPSA on (date TBA).

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

This section is required for all schools eligible for ATSI and CSI.

N/A

Comprehensive Needs Assessment Components

Identify and describe any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

California School Dashboard (Dashboard) Indicators

Referring to the California School Dashboard (Dashboard), any state indicator for which overall performance was in the "Red" or "Orange" performance category.

Suspension Rate is Orange English Learner Progress is Orange English Language Arts is Red Math is Red

Referring to the California School Dashboard (Dashboard), any state indicator for which performance for any student group was two or more performance levels below the "all student" performance.

None

Other Needs

In addition to Dashboard data, other needs may be identified using locally collected data developed by the LEA to measure pupil outcomes.

iReady data (Math & English) Reclassification Data for ELLs

Safety / Climate Surveys - Health Kids, SAEBERS, Site Safety Survey

Student Enrollment

This report displays the annual K-12 public school enrollment by student ethnicity and grade level for T. L. Whitehead Elementary School. Annual enrollment consists of the number of students enrolled on Census Day (the first Wednesday in October). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

Enrollment By Student Group

	Student Enrollment by Subgroup											
	Per	cent of Enrolln	nent	Number of Students								
Student Group	20-21	21-22	22-23	20-21	21-22	22-23						
American Indian	%	%	0%			0						
African American	2.6%	2.45%	2.4%	9	8	8						
Asian	5.2%	6.42%	5.11%	18	21	17						
Filipino	0.6%	0.31%	0.3%	2	1	1						
Hispanic/Latino	76.7%	77.98%	78.38%	266	255	261						
Pacific Islander	0.3%	%	0.3%	1		1						
White	10.7%	7.95%	9.91%	37	26	33						
Multiple/No Response	1.7%	2.75%	1.8%	6	9	6						
		Tot	al Enrollment	347	327	333						

Enrollment By Grade Level

	Student Enrollment by Grade Level										
Overde	Number of Students										
Grade	20-21	21-22	22-23								
Kindergarten	64	62	63								
Grade 1	48	45	43								
Grade 2	42	46	49								
Grade3	38	44	47								
Grade 4	55	38	46								
Grade 5	47	46	37								
Grade 6	53	46	48								
Total Enrollment	347	327	333								

- 1. Our school enrollment has remained steady at around 325 students since the 21-22 school year.
- 2. Based on the student group data, enrollment remains steady across demographics.
- 3. Kindergarten / TK enrollment has been consistent across the last 3 school years.

English Learner (EL) Enrollment

This report displays the annual K-12 public school enrollment by English Language Acquisition Status (ELAS). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

English Learner (EL) Enrollment										
04 15 4 0 5	Num	ber of Stud	lents	Percent of Students						
Student Group	20-21	21-22	22-23	20-21	21-22	22-23				
English Learners (EL)	125	132	141	36.00%	40.4%	42.3%				
Fluent English Proficient (FEP)	58	39	29	16.70%	11.9%	8.7%				
Reclassified Fluent English Proficient (RFEP)	10			8.0%						

- 1. The percentage of English Learners has increased after two years of stabilization.
- 2. Reviewing our reclassification data shows a decline in student reclassification percentage each year.
- Our Fluent English-proficient student group is steadily declining, suggesting that focusing on English Learner instruction and English Language Development will be critical to moving forward.

CAASPP Results English Language Arts/Literacy (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

Visit the California Department of Education's Smarter Balanced Assessment System web page for more information.

	Overall Participation for All Students												
Grade	# of St	udents E	nrolled	# of Students Tested			# of Students with Scores			% of Enrolled Students Tested			
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	
Grade 3	37	46	43	0	46	41	0	46	41	0.0	100.0	95.3	
Grade 4	55	41	43	0	40	42	0	40	42	0.0	97.6	97.7	
Grade 5	47	48	39	0	48	37	0	47	37	0.0	100.0	94.9	
Grade 6	54	49	48	0	48	48	0	48	48	0.0	98.0	100.0	
All Grades	193	184	173	0	182	168	0	181	168	0.0	98.9	97.1	

The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

	Overall Achievement for All Students														
Grade	Mean Scale Score			% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3		2364.	2339.		6.52	0.00		15.22	17.07		28.26	24.39		50.00	58.54
Grade 4		2412.	2379.		7.50	4.76		15.00	9.52		25.00	19.05		52.50	66.67
Grade 5		2437.	2428.		0.00	5.41		19.15	13.51		29.79	27.03		51.06	54.05
Grade 6		2491.	2457.		10.42	0.00		29.17	22.92		22.92	29.17		37.50	47.92
All Grades	N/A	N/A	N/A		6.08	2.38		19.89	16.07		26.52	25.00		47.51	56.55

Reading Demonstrating understanding of literary and non-fictional texts											
% Above Standard % At or Near Standard % Below Standard											
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23		
Grade 3		6.52	4.88		60.87	60.98		32.61	34.15		
Grade 4		7.50	4.76		75.00	54.76		17.50	40.48		
Grade 5		2.13	5.41		68.09	59.46		29.79	35.14		
Grade 6		14.58	6.25		52.08	52.08		33.33	41.67		
All Grades		7.73	5.36		63.54	56.55		28.73	38.10		

Writing Producing clear and purposeful writing											
% Above Standard % At or Near Standard % Below Stand											
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23		
Grade 3		6.52	0.00		43.48	51.22		50.00	48.78		
Grade 4		2.50	2.38		57.50	50.00		40.00	47.62		
Grade 5		4.26	0.00		61.70	54.05		34.04	45.95		
Grade 6		8.33	0.00		43.75	45.83		47.92	54.17		
All Grades		5.52	0.60		51.38	50.00		43.09	49.40		

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Listening Demonstrating effective communication skills											
% Above Standard % At or Near Standard % Below Standard											
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23		
Grade 3		4.35	2.44		78.26	68.29		17.39	29.27		
Grade 4		7.50	2.38		70.00	73.81		22.50	23.81		
Grade 5		8.51	2.70		59.57	67.57		31.91	29.73		
Grade 6		16.67	8.33		70.83	75.00		12.50	16.67		
All Grades		9.39	4.17		69.61	71.43		20.99	24.40		

Research/Inquiry Investigating, analyzing, and presenting information												
% Above Standard % At or Near Standard % Below Stand												
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23			
Grade 3		4.35	4.88		58.70	43.90		36.96	51.22			
Grade 4		2.50	4.76		80.00	57.14		17.50	38.10			
Grade 5		2.13	5.41		61.70	56.76		36.17	37.84			
Grade 6		16.67	2.08		64.58	66.67		18.75	31.25			
All Grades		6.63	4.17		65.75	56.55		27.62	39.29			

- 1. As a whole school, we are decreasing the percentage of students meeting or exceeding standards while also increasing the number of students nearly meeting or not meeting standards.
- 2. As expected with the pandemic, students are underperforming in all areas. Articulated PLCs (Cross-Grade Professional Learning Communities) that focus on essential standards, rigor of first instruction, and strategic reteaching and intervention will produce higher test scores by increasing teacher knowledge of English Language Arts (ELA) standards for the grades below and above their grade level. A continued focus on Articulated PLCs will support increasing achievement in Reading.

CAASPP Results Mathematics (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

Visit the California Department of Education's Smarter Balanced Assessment System web page for more information.

	Overall Participation for All Students												
Grade	# of Sti	udents E	nrolled	# of Students Tested			# of Students with Scores			% of Enrolled Students Tested			
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	
Grade 3	37	46	43	0	46	42	0	46	42	0.0	100.0	97.7	
Grade 4	55	41	43	0	40	43	0	40	43	0.0	97.6	100.0	
Grade 5	47	48	39	0	48	38	0	48	38	0.0	100.0	97.4	
Grade 6	54	49	48	0	48	48	0	48	48	0.0	98.0	100.0	
All Grades	193	184	173	0	182	171	0	182	171	0.0	98.9	98.8	

^{*} The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

				C	Overall	Achiev	ement	for All	Studer	nts					
Grade	Mean	Scale	Score		Standa xceede		% St	andard	l Met	% Sta	ndard Met	Nearly	% St	andard Met	l Not
Level	20-21 21-22 22-2			20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3		2363.	2352.		2.17	0.00		13.04	14.29		23.91	26.19		60.87	59.52
Grade 4		2404.	2405.		5.00	2.33		17.50	2.33		27.50	46.51		50.00	48.84
Grade 5		2430.	2433.		4.17	2.63		4.17	10.53		25.00	21.05		66.67	65.79
Grade 6		2459.	2421.		6.25	4.17		12.50	6.25		27.08	14.58		54.17	75.00
All Grades	N/A	N/A	N/A		4.40	2.34		11.54	8.19		25.82	26.90		58.24	62.57

	Applying	Conce mathema	epts & Pr atical con			ures								
Grade Level % Above Standard % At or Near Standard % Below Standard														
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23					
Grade 3		8.70	2.38		32.61	42.86		58.70	54.76					
Grade 4		12.50	2.33		27.50	44.19		60.00	53.49					
Grade 5		4.17	2.63		35.42	36.84		60.42	60.53					
Grade 6		6.25	4.17		37.50	25.00		56.25	70.83					
All Grades		7.69	2.92		33.52	36.84		58.79	60.23					

Using appropriate				eling/Data ve real wo			ical probl	ems				
	% A k	ove Stan	dard	% At o	r Near St	andard	% Ве	elow Stan	dard			
Grade Level 20-21 21-22 22-23 20-21 21-22 22-23 20-21 21-22 22-23												
Grade 3		4.35	2.38		34.78	35.71		60.87	61.90			
Grade 4		5.00	0.00		42.50	44.19		52.50	55.81			
Grade 5		4.17	0.00		39.58	44.74		56.25	55.26			
Grade 6		2.08	2.08		41.67	37.50		56.25	60.42			
All Grades		3.85	1.17		39.56	40.35		56.59	58.48			

In order to protect student privacy, an asterisk (*) will be displayed for enrolled and tested counts for fewer than 4 students and for assessment results for fewer than 11 students. "N/A" will be displayed instead of a number on test results where no data is found for the specific report.

Demo	onstrating	Commu ability to		Reasonir		clusions									
0 - 1 - 1 1	Grade Level % Above Standard % At or Near Standard % Below Standard														
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23						
Grade 3		4.35	7.14		71.74	50.00		23.91	42.86						
Grade 4		2.50	4.65		52.50	53.49		45.00	41.86						
Grade 5		2.08	2.63		47.92	50.00		50.00	47.37						
Grade 6		6.25	6.25		66.67	43.75		27.08	50.00						
All Grades		3.85	5.26		59.89	49.12		36.26	45.61						

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- 1. The percentage of students at or above standard has substantially decreased school-wide this year, but the percentage of students who did not meet the standard has also increased.
- 2. The area with the most significant decline is communication Reasoning, suggesting a need to review common core standards for mathematical practices and ensure students are provided with the opportunity for engagement and productive struggle.

The English Language Proficiency Assessments for California (ELPAC) system is used to determine and monitor the progress of the English language proficiency for students whose primary language is not English. The ELPAC is aligned with the 2012 California English Language Development Standards and assesses four domains: listening, speaking, reading, and writing.

Visit the California Department of Education's <u>English Language Proficiency Assessments for California (ELPAC)</u> web page or the <u>ELPAC.org</u> website for more information about the ELPAC.

ELPAC Results

		Nu	mber of			ive Asse an Scale			tudents			
Grade		Overall		Ora	ıl Langua	age	Writt	en Lang	uage		lumber d dents Te	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	1398.5	1390.1	1393.2	1419.9	1406.5	1411.4	1348.6	1351.5	1350.6	17	31	29
1	1413.3	1408.9	1431.9	1429.9	1439.1	1449.1	1396.3	1378.1	1414.0	29	18	19
2	1472.8	1468.4	1441.7	1485.7	1472.8	1461.0	1459.4	1463.4	1422.0	20	27	18
3	1481.5	1479.6	1481.3	1493.8	1486.2	1486.8	1468.5	1472.3	1475.3	17	19	23
4	1490.9	1503.8	1492.7	1501.0	1505.6	1496.6	1480.3	1501.5	1488.2	17	19	18
5	1520.0	1528.3	1525.3	1521.8	1532.1	1530.8	1517.9	1524.0	1519.2	11	14	19
6	*	*	1523.4	*	*	1530.7	*	*	1515.9	9	10	14
All Grades										120	138	140

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		Pe	rcentaç	ge of S	tudents		all Lan		ce Leve	el for A	II Stud	ents			
Grade		Level 4	ŀ		Level 3	}		Level 2	2		Level 1			al Num Studer	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	0.00	3.23	10.34	35.29	22.58	24.14	47.06	41.94	34.48	17.65	32.26	31.03	17	31	29
1	0.00	0.00	5.26	31.03	16.67	26.32	48.28	44.44	36.84	20.69	38.89	31.58	29	18	19
2	10.00	11.11	0.00	50.00	40.74	44.44	25.00	33.33	27.78	15.00	14.81	27.78	20	27	18
3	5.88	0.00	4.35	41.18	47.37	43.48	41.18	26.32	34.78	11.76	26.32	17.39	17	19	23
4	0.00	10.53	0.00	47.06	47.37	50.00	41.18	26.32	38.89	11.76	15.79	11.11	17	19	18
5	0.00	7.14	21.05	54.55	57.14	36.84	45.45	35.71	31.58	0.00	0.00	10.53	11	14	19
6	*	*	14.29	*	*	50.00	*	*	21.43	*	*	14.29	*	*	14
All Grades	2.50	5.80	7.86	40.00	36.96	37.86	40.83	35.51	32.86	16.67	21.74	21.43	120	138	140

		Pei	rcentaç	ge of St	tudents		l Lang	uage orman	ce Lev	el for A	II Stud	ents			
Grade		Level 4			Level 3	}		Level 2	2		Level 1			al Num Studer	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	0.00	3.23	17.24	52.94	25.81	17.24	29.41	41.94	34.48	17.65	29.03	31.03	17	31	29
1	17.24	11.11	5.26	34.48	38.89	42.11	37.93	27.78	42.11	10.34	22.22	10.53	29	18	19
2	30.00	29.63	11.11	35.00	40.74	38.89	30.00	14.81	33.33	5.00	14.81	16.67	20	27	18
3	23.53	21.05	26.09	58.82	42.11	47.83	17.65	26.32	13.04	0.00	10.53	13.04	17	19	23
4	35.29	26.32	33.33	47.06	57.89	44.44	5.88	10.53	11.11	11.76	5.26	11.11	17	19	18
5	36.36	50.00	36.84	63.64	42.86	52.63	0.00	7.14	5.26	0.00	0.00	5.26	11	14	19
6	*	*	57.14	*	*	28.57	*	*	14.29	*	*	0.00	*	*	14
All Grades	20.83	22.46	25.00	46.67	40.58	37.86	22.50	22.46	22.86	10.00	14.49	14.29	120	138	140

		Pe	rcenta	ge of S	tudents		en Lan ch Perf		ce Leve	el for A	II Stude	ents		
Grade		Level 4	ļ		Level 3	}		Level 2	2		Level 1		 al Num Studer	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	21-22	
K		0.00	0.00		12.90	10.34		41.94	44.83		45.16	44.83	31	29
1		0.00	0.00		16.67	21.05		5.56	26.32		77.78	52.63	18	19
2		7.41	0.00		33.33	38.89		33.33	27.78		25.93	33.33	27	18
3		0.00	0.00		10.53	26.09		63.16	30.43		26.32	43.48	19	23
4		5.26	5.56		31.58	5.56		26.32	50.00		36.84	38.89	19	18
5		0.00	21.05		21.43	10.53		71.43	31.58		7.14	36.84	14	19
6		*	0.00		*	21.43		*	50.00		*	28.57	*	14
All Grades		2.17	3.57		20.29	18.57		41.30	37.14		36.23	40.71	138	140

		Percent	age of S	tudents l		ing Dom in Perfo		_evel for	All Stud	ents		
Grade	Wel	II Develo	ped	Somew	/hat/Mod	lerately	E	Beginnin	g		tal Numl f Studen	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	0.00	3.23	17.24	88.24	74.19	58.62	11.76	22.58	24.14	17	31	29
1	27.59	27.78	21.05	58.62	61.11	73.68	13.79	11.11	5.26	29	18	19
2	15.00	22.22	16.67	85.00	66.67	72.22	0.00	11.11	11.11	20	27	18
3	5.88	21.05	21.74	94.12	73.68	60.87	0.00	5.26	17.39	17	19	23
4	23.53	47.37	22.22	58.82	52.63	66.67	17.65	0.00	11.11	17	19	18
5	18.18	21.43	47.37	81.82	78.57	47.37	0.00	0.00	5.26	11	14	19
6	*	*	7.14	*	*	71.43	*	*	21.43	*	*	14
All Grades	15.00	21.01	22.14	74.17	68.84	63.57	10.83	10.14	14.29	120	138	140

		Percent	age of St	tudents l	Speak by Doma	ing Dom		_evel for	All Stud	ents		
Grade	Wel	I Develo	ped	Somew	/hat/Mod	erately	E	Beginnin	g		tal Numl f Studen	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	0.00	3.23	17.24	70.59	58.06	44.83	29.41	38.71	37.93	17	31	29
1	10.34	0.00	15.79	75.86	77.78	57.89	13.79	22.22	26.32	29	18	19
2	35.00	51.85	5.56	60.00	33.33	83.33	5.00	14.81	11.11	20	27	18
3	41.18	42.11	52.17	58.82	42.11	39.13	0.00	15.79	8.70	17	19	23
4	47.06	15.79	33.33	41.18	78.95	55.56	11.76	5.26	11.11	17	19	18
5	54.55	85.71	63.16	45.45	14.29	31.58	0.00	0.00	5.26	11	14	19
6	*	*	71.43	*	*	28.57	*	*	0.00	*	*	14
All Grades	28.33	33.33	35.00	59.17	49.28	48.57	12.50	17.39	16.43	120	138	140

		Percent	age of S	tudents l		ng Doma in Perfo		_evel for	All Stud	ents		
Grade	Wel	II Develo	ped	Somew	/hat/Mod	lerately	E	Beginnin	g		tal Numl f Studen	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	0.00	3.23	0.00	70.59	67.74	75.86	29.41	29.03	24.14	17	31	29
1	3.45	5.56	15.79	55.17	16.67	26.32	41.38	77.78	57.89	29	18	19
2	0.00	11.11	11.11	70.00	48.15	44.44	30.00	40.74	44.44	20	27	18
3	0.00	0.00	0.00	41.18	47.37	56.52	58.82	52.63	43.48	17	19	23
4	0.00	0.00	5.56	52.94	57.89	38.89	47.06	42.11	55.56	17	19	18
5	0.00	7.14	21.05	100.00	78.57	42.11	0.00	14.29	36.84	11	14	19
6	*	*	0.00	*	*	28.57	*	*	71.43	*	*	14
All Grades	0.83	5.07	7.14	58.33	52.17	47.86	40.83	42.75	45.00	120	138	140

		Percent	age of S	tudents l		ng Doma in Perfoi		_evel for	All Stud	ents		
Grade	Wel	II Develo	ped	Somew	/hat/Mod	erately	E	Beginnin	g		tal Numl f Studen	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	17.65	0.00	10.34	17.65	41.94	34.48	64.71	58.06	55.17	17	31	29
1	0.00	5.56	0.00	55.17	38.89	63.16	44.83	55.56	36.84	29	18	19
2	5.00	11.11	5.56	65.00	74.07	72.22	30.00	14.81	22.22	20	27	18
3	5.88	5.26	8.70	64.71	68.42	60.87	29.41	26.32	30.43	17	19	23
4	0.00	10.53	5.56	64.71	57.89	61.11	35.29	31.58	33.33	17	19	18
5	0.00	14.29	21.05	90.91	78.57	57.89	9.09	7.14	21.05	11	14	19
6	*	*	14.29	*	*	78.57	*	*	7.14	*	*	14
All Grades	5.00	7.25	9.29	58.33	60.14	58.57	36.67	32.61	32.14	120	138	140

In order to protect student privacy, an asterisk (*) will be displayed for enrolled and tested counts for fewer than 4 students and for assessment results for fewer than 11 students. "N/A" will be displayed instead of a number on test results where no data is found for the specific report.

- 1. The percentage of students performing at Level 4 and Level 3 has declined substantially, while the percentage performing at Levels 1 and 2 has increased.
- 2. Scores suggest that daily English Language Development, both integrated and designated, needs to be planned intentionally to support student growth.
- 3. Scores also indicate a need for professional learning communities focusing on reviewing English Learner progress.

California School Dashboard Student Population

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

This section provides information about the school's student population.

2022-23 Student Population **Total** Socioeconomically **English Foster Enrollment** Disadvantaged Learners Youth Students whose well being is the responsibility of a court. 42.3 333 86.8 Students who are learning to Total Number of Students enrolled Students who are eligible for free in T. L. Whitehead Elementary or reduced priced meals; or have communicate effectively in parents/quardians who did not English, typically requiring School. receive a high school diploma. instruction in both the English Language and in their academic courses.

2022-23 Enrollment for All Students/Student Group			
Student Group	Total	Percentage	
English Learners	141	42.3	
Foster Youth			
Homeless	2	0.6	
Socioeconomically Disadvantaged	289	86.8	
Students with Disabilities	43	12.9	

Enrollment by Race/Ethnicity				
Student Group Total Percentage				
African American	8	2.4		
Asian	17	5.1		
Filipino	1	0.3		
Hispanic	261	78.4		
Two or More Races	6	1.8		
Pacific Islander	1	0.3		
White	33	9.9		

^{1.} Our largest student group by ethnicity is our Hispanic students, with 78.4%.

- **2.** 86.8% of our population is identified as socioeconomically disadvantaged.
- **3.** 12.9% of our students identify as students with disabilities and require additional academic and /or social-emotional support.

Overall Performance

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

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Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."



Lowest Performance

Highest Performance

2023 Fall Dashboard Overall Performance for All Students

Academic Performance

English Language Arts

Red

Academic Engagement

Chronic Absenteeism

Yellow

Conditions & Climate

Suspension Rate

Orange

Mathematics

Red

English Learner Progress

- Academic progress, including math and English language arts, is low. Rigor, intentional scaffolding, and high expectations are needed for progress.
- 2. Chronic absenteeism remains high, and suspensions have increased, highlighting the need for continued PBIS support and opportunities for students to engage positively in school.

L Learner Progre cores school-wide	ess has made modera e, there is a demonst	ate gains, but with the rated need for impro	ne high percentage oved best practices	of ELs and the low around supporting	reading and r ELLs.

Academic Performance English Language Arts

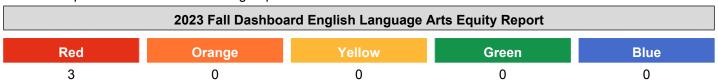
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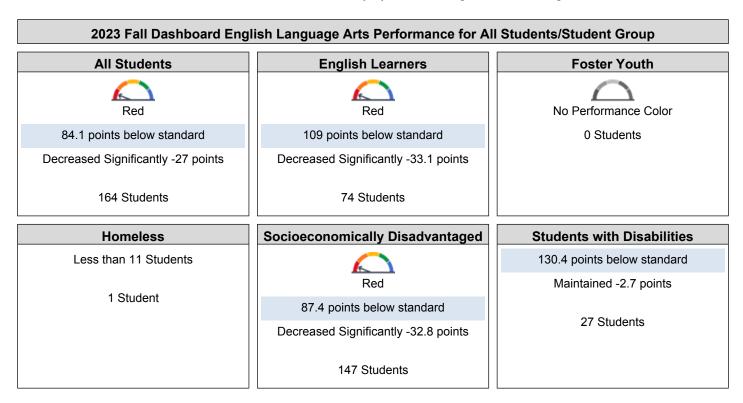
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This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on either the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.



2023 Fall Dashboard English Language Arts Performance by Race/Ethnicity

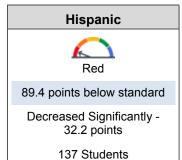
African American Less than 11 Students 5 Students

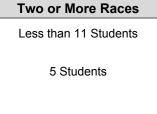
American Indian No Performance Color

0 Students

Asian Less than 11 Students 4 Students

Filipino
Less than 11 Students
1 Student







White
59.3 points below standard
Decreased Significantly - 32.1 points
12 Students

This section provides additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in English Language Arts.

2023 Fall Dashboard English Language Arts Data Comparisons for English Learners

Current English Learner
126.7 points below standard
Decreased Significantly -30.8 points
59 Students

Current English Learner

Reclassified English Learners
39.3 points below standard
Decreased -9.3 points
15 Students

English Only
64.7 points below standard
Decreased Significantly -15.8 points
76 Students

- 1. All subgroups declined in performance.
- 2. Students with Disabilities and ELs have a substantial performance gap, indicating a need for acceleration.
- 3. Student progress implies a need for focused professional development and coaching, emphasizing integrated ELD (English Language Development) supports and scaffolds.

Academic Performance

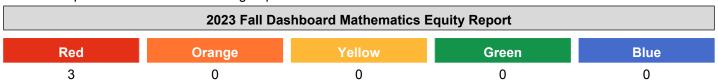
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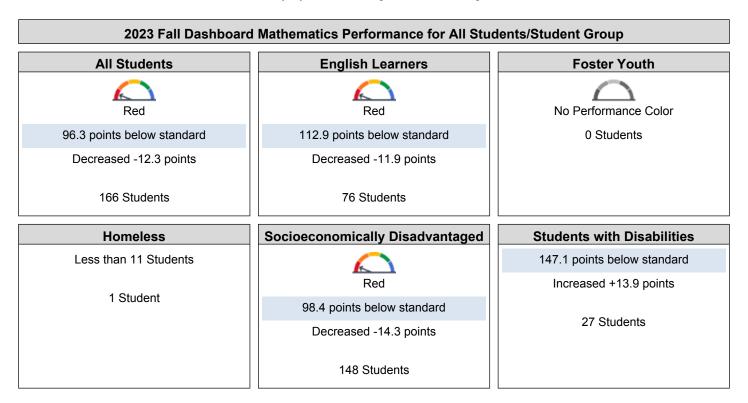
Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."



This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance either on the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.



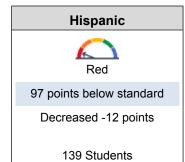
2023 Fall Dashboard Mathematics Performance by Race/Ethnicity

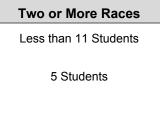
African American Less than 11 Students 5 Students

American Indian No Performance Color 0 Students

Asian
Less than 11 Students
4 Students

Filipino		
Less than 11 Students		
1 Student		







White
105.1 points below standard
Decreased Significantly -34 points
12 Students

This section provides additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in mathematics

2023 Fall Dashboard Mathematics Data Comparisons for English Learners

Current English Learner	
124.4 points below standard	
Decreased -8 points	
61 Students	

Reclassified English Learners
66.1 points below standard
Maintained -0.4 points
15 Students

English Only	
80 points below standard	
Decreased -5.9 points	
76 Students	

- 1. All subgroups declined in performance.
- 2. Students with Disabilities and ELs have a substantial performance gap, indicating a need for acceleration.

Academic Performance

English Learner Progress

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

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Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2023 Fall Dashboard English Learner Progress Indicator

Orange 42.1 points above standard making progress towards English language proficiency Number of EL Students: 107 Students Performance Level: 2

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

2023 Fall Dashboard Student English Language Acquisition Results					
Decreased One ELPI Level	Maintained ELPI Level 1, 2L, 2H, 3L, or 3H	Maintained ELPI Level 4	Progressed At Least One ELPI Level		
20	41	0	44		

- 1. Students declining an ELPI level are over 20%, which is a considerable concern.
- 2. 38.5% maintained their ELPI level, indicating no growth in student performance.
- 3. 40.4% of students progressed, and the school should examine the students progressing and apply best practices in all classrooms.

Academic Performance College/Career Report

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

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Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."

This section provided information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

Very Low Lowest Performance	Low	Medium	High	Very High Highest Performance
This section provides nu	mber of student groups i	in each level.		
2023 Fall Dashboard College/Career Equity Report				
Very High	High	Medium	Low	Very Low

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2023 Fall Dashboard College/Career Report for All Students/Student Group					
All Students		English Learners			Foster Youth
Homeless		Socioeconomically Disadvantaged		Stu	dents with Disabilities
20	2023 Fall Dashboard College/Career Reportby Race/Ethnicity				
African American	Am	erican Indian	Asian		Filipino
Hispanic	Two	or More Races	Pacific Island	der	White

Conclusions based on this data:

1. Data not available at the elementary level.

Academic Engagement

Chronic Absenteeism

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."









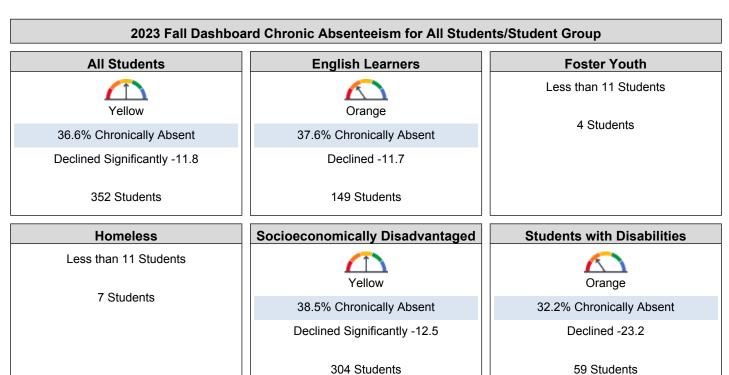
Blue

Highest Performance

This section provides number of student groups in each level.

2023 Fall Dashboard Chronic Absenteeism Equity Report				
Red	Orange	Yellow	Green	Blue

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

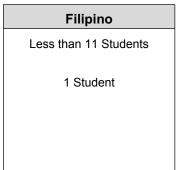


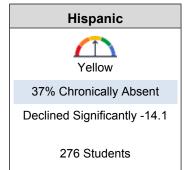
2023 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

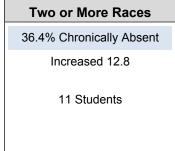
African American Less than 11 Students 9 Students

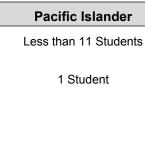
American Indian No Performance Color 0 Students

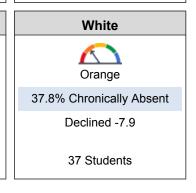
Asian 29.4% Chronically Absent Declined -16.4 17 Students











- 1. Student attendance is poor across the board.
- 2. If student attendance and, thus, academic and social-emotional well-being are to improve, an attendance plan with multi-tiered re-engagement practices needs to be implemented.

Academic Engagement Graduation Rate

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

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	hen there a	re fewer than 30 stu			f five colors. The performance ented using a greyed out colo
Red Lowest Performance	Orange	Ye	llow	Green	Blue Highest Performance
This section provides number	r of student	groups in each leve	l.		
	2023 F	all Dashboard Grad	duation Rate Equit	y Report	
Red	Orange	Ye	llow	Green	Blue
high school diploma.					
2023	Fall Dashb	ooard Graduation R	Rate for All Studen	ts/Student	Group
All Students		English	Learners		Foster Youth
Homeless Socioeconomically Disadvantaged Students with Disab			dents with Disabilities		
	2023 Fall	Dashboard Gradu	ation Rate by Rac	e/Ethnicity	
African American	Am	erican Indian	Asian		Filipino
Hispanic	Two	or More Races	Pacific Isla	nder	White

Conclusions based on this data:

1.

Conditions & Climate

Suspension Rate

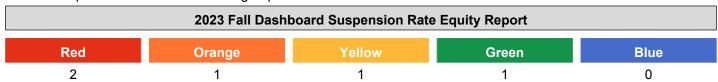
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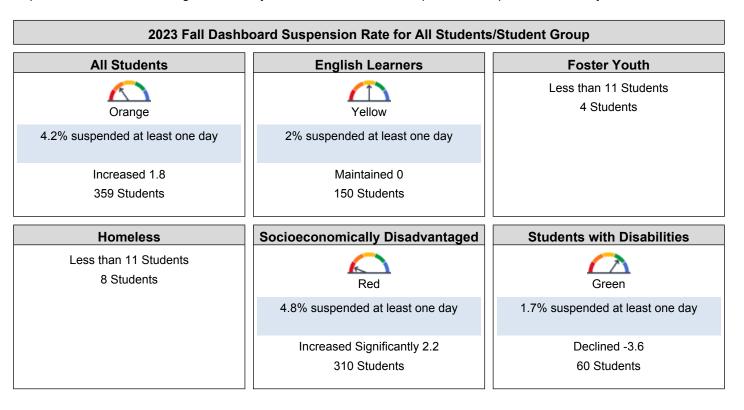
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This section provides number of student groups in each level.



This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.



2023 Fall Dashboard Suspension Rate by Race/Ethnicity

African American

Less than 11 Students 9 Students

American Indian

No Performance Color
0 Students

Asian

0% suspended at least one day

Declined -4 17 Students

Filipino

Less than 11 Students
1 Student

Hispanic



Red

4.3% suspended at least one day

Increased Significantly 2.2 281 Students

Two or More Races

0% suspended at least one day

Maintained 0 12 Students

Pacific Islander

Less than 11 Students
1 Student

White



5.3% suspended at least one day

Maintained -0.1 38 Students

Conclusions based on this data:

1. All student groups are in the medium to high level. The school's focus on restorative practices and PBIS should be reinvigorated to see improvement.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 1

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Each student will meet the skills and competencies of the graduate profile in order to be college and career ready through a rigorous, intellectually rich, and culturally relevant environment.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Each student will meet the skills and competencies of the graduate profile in order to be college and career ready through a rigorous, intellectually rich, and culturally relevant environment.

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Educational partner input and the district dashboard data show that elementary students and their parents need to be supported in understanding college and career options and need exposure to the variety of fields available. Students also need opportunities to engage in engaging clubs and activities and Leadership opportunities during and after the school day.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Number of students who participate in VAPA (Visual and Performing Arts).	For 23-24 School Year - 31 students participated in strings or band, representing 37% of students in grades 5 and 6 during the 23-24 school year.	The opportunity to participate in instrumental band or strings will be offered to all 5-6 graders. 35% of the 5th/6th grade classes will participate in band or strings.
	For the 22-23 School Year, 27 5/6 graders, or 30%, participated in band or strings.	Expanding Minds will offer a VAPA class to provide all students with participation in VAPA.
	21-22: 3% of students are in band or strings	Each teacher will create and implement one VAPA lesson each trimester.
Number of students who participate in an extra curricular club or program after school	New metric For 23-24 School Year - (145 Students) 49 Students participated in Track & Field (Fall) 19 Students participated in the Basketball Club (Spring) 7 Students participated in the Science Club (Spring - lower grades)	Students in all grades K-6 will be able to participate in a club or activity after school throughout the school year. This includes approximately 45% of students—or 150 students—not including participation in the Expanded Minds program.

(S 35 Cl 18 Sc	O Students participated in Choir Spring) 5 Students participated in the Art lub (Spring) 6 Students participated in the Art & cience Club (Spring - upper grades) 6 Students participated in the Math lub (Spring - lower grades)	
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Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
1.1	 A comprehensive program to improve student access to colleges and careers: Partner with Expanding Minds to invite guest speakers, highlight local businesses, and explore career options. Continue to develop the site STEM (Science, Technology, Engineering, and Math) program by intentionally integrating lesson planning with the support of district teachers on special assignment Continuation of enrichment clubs after school led by teachers and staff Continued emphasis on College & Career by hosting two weeks (Fall & Spring) dedicated to College & Career Provide school day enrichment opportunities for students - study trips, band, strings, Leadership, Youth Advisory, Guest Speakers, school-wide events Host family nights to engage and inform families about academics, college, and career preparedness 	All students with an emphasis on Foster Youth, English learners, and Students with Disabilities.	651 Title I Part A: Parent Involvement

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

This goal was implemented as written, providing students with opportunities to engage in activities that will help prepare them for college and their careers both during and after the school day. We surpassed the percentage of students expected to participate in strings and band as an elective.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no significant differences between the intended implementation and the budgeted expenditures.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The 23-24 school year goals were modest, providing some students with opportunities to participate in enrichment opportunities, but there is an opportunity to engage more students; therefore, a significant change in the goal is to add additional enrichment opportunities for students to engage in after and during school enrichment opportunities that support their academic and social-emotional development better preparing them for college & career (see strategy goal description 1.1)

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 2

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Each student's individual social-emotional and academic needs will be met through quality first instruction, enrichment, and intervention, in a safe and supportive environment.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Each student's individual social-emotional and academic needs will be met through quality first instruction, enrichment, and intervention, in a safe and supportive environment.

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Across the board, academic achievement remains low in Math and English-language arts, with both metrics in the red on the Dashboard. Implementing PLCs emphasizing standards-based teaching is designed to improve quality first instruction and create intervention systems for students who need additional academic support. Chronic absenteeism continues to be a concern but has improved over the previous year. High absenteeism has caused various academic impacts, including poor performance in reading and math.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Performance level on ELA (English Language Arts) and Math Academic Indicator.	22-23 - As measured by the California Dashboard, Whitehead is performing very low in ELA and Mathematics (red). 20-21 - no data available 21-22 - Low (both)	Whitehead will progress towards orange/low, with all student groups showing a 5% increase in English and Math.
Performance level on English Learner Progress Indicator (ELPI)	22-23 - As measured by the California Dashboard, Whitehead's performance level is low (orange), with 42.1% making progress (1.7+) of students making progress toward English proficiency. 20-21 - no data available 21-22 - 40.4%	Increase performance level to yellow, decrease the percentage of EL students decreasing by one ELPI to 15%. Increase the percentage of students making progress to 45%.
Percentage of students that Meets and Exceeds Standards level on SBAC	22-23 - The percentage of students who Meet or Exceed the Standards level on the	The percentage of students that Meet or Exceed the Standard level on the SBAC in ELA will be 25%.

(Smarter Balanced Assessment Consortium) English Language Arts.	SBAC in ELA is 18.45% for the 23-24 SY. 20-21 - no data available 21-22 - 25.97%	
Percentage of students in both the Meets and Exceeds Standards level on SBAC (Smarter Balanced Assessment Consortium) Math.		The percentage of students that Meet or Exceed Standards level on the SBAC will be 20%.
Percentage and number of students who are chronically absent	23-24 - 29.5% (April 2024) 20-21 - no data available 21-22 - 48.5% 22-23 - 36.6%	Reduce chronic absenteeism by 5%.
Student sense of safety and school connectedness (CHKS)	23-24 - 51% of students felt connected to our school. 52% of students feel safe at school - most or all of the time. 22-23 - 56% of students felt connected to our school. 78% of students feel safe at school - most or all of the time. 21-22- 56% feel a sense of school connectedness. 9% of the students feel unsafe at school.	61% of students will feel connected to our school. 62% of students will feel safe at school.
Suspension rate	23-24 - 2.7% (YTD) 20-21 - no data available 21-22 - 2.4% 22-23 - 4.2%	As measured by the California Dashboard, Whitehead will progress towards yellow in suspension rate, reducing the suspension rate to less than 3%
Parent/family satisfaction on Healthy Kids Survey, on key indicators	2023-24- 70 Parents participated in the survey. 83% of parents are encouraged to be active partners (agree or strongly agree) 93% of parents feel well-informed about school activities. 91% of parents feel teachers communicate about expectations. 87% of parents feel the school promotes academic success.	100 parents will complete the CHKS with a 3% increase for key indicators.

	000/ of a growth and out that \M\bitches and	
	86% of parents report that Whitehead is a safe place for their child to learn.	
	22-23 no data available 21-22 no data available	
Percentage of students who reach growth targets on iReady in Reading and Math (elementary only)	2023-23- Reading 48% (mid-year) Math 39% (mid-year) 22-23- In Reading, 28% of students met their Typical Growth Target for mid-year. In Math, 21% of students met their Typical Growth Target for midyear. 21-22- Reading 43% Math 33%	Reading 55% Math 45%
Student sense of safety and school connectedness (School Climate & Safety Survey - grades 3-6)	New metric 133 students took the survey in grades 3-6 77% of students feel safe at school (agree or strongly agree) 82% of students report that they have friends 76% of students report that their teachers listen to what they have to say 82% of students are proud to be a Whitehead Scholar	Increase each key indicator by 5% points.
SAEBRS / mySAEBERS	Spring 23 - 5 Fall 23 - 4 21-22 - 3 % of students at high risk	By the Spring administration of SAEBERS we will decrease the % of students at high risk to below 4%
Self Evaluation for Professional Learning Community (PLC) Implementation (1-10), with 1 signifying lack of implementation, 5 signifying initial implementation, and 10 signifying full implementation	New metric 23-24 - 6	By the end of the 24-25 school year, we will increase PLC implementation based on the self-evaluation to 8 / 10.

Strategies/ActivitiesComplete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
2.1	Provide a comprehensive and challenging educational program while also addressing the whole child's needs. • Instructional supplies, postage, copies, and materials	All students, with a focus on English Learners, Socioeconomically Disadvantaged, Foster and Homeless	17943 Supplemental/Concentration

	 Collaboration and professional learning communities (PLCs) Software to support student learning and social-emotional well-being (Renaissance Learning) Regular Multi-Tiered System of Support (MTSS) Meetings, with tiered intervention plans developed for attendance, suspension, social-emotional learning, and academic progress. 		
2.2	Intervention through Title I teacher and afterschool programs focused on improving academic outcomes through small group instruction, differentiation, and coaching support. Utilizing a .5 Reading Interventionist and additional hours for academic intervention utilizing VSA.		49000 Title I Part A: Basic Grants Low-Income and Neglected 22748 Supplemental/Concentration
2.3	 Emphasis on improving attendance and decreasing Chronic Absenteeism Regular awards and incentives for perfect and improved attendance Communication with the Wellness team about chronically absent students Communication and resources for parents about school attendance using the site Attendance Liaison, Social worker, and school administrator 	All students, with a focus on English Learners, Socioeconomically Disadvantaged, Foster and Homeless	

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

The overall implementation of the goal was successful, and we saw an increase in students meeting iReady targets (compared to last year's SBAC data). PLCs were implemented for all teachers, emphasizing standards-based teaching and learning. The Renaissance Learning Program (AR and STAR) was purchased to measure student achievement and provide enrichment for students in English-Language Arts.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Funds were used as intended to implement the strategies intended to meet the goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

There continues to be a need for academic support and intervention for students. While we cannot fund a full-time Interventionist for the 24-25 school year, we will re-design the program and use various resources to provide academic

intervention for students, especially in reading (see strategy 2.2). In addition, we will emphasis school attendance to decrease Chronic Absenteeism (see strategy 2.3).	ze the importance of daily
scribble attenuance to decrease chilonic Absenteeism (see strategy 2.5).	

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 3

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Accelerate the academic achievement and English proficiency of each English Learner through an assets oriented approach, and standards based instruction.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Accelerate the academic achievement and English proficiency of each English Learner through an assets oriented approach, and standards based instruction.

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Stakeholder groups reviewed the dashboard and concluded that our English Learners' performance in both ELA and Mathematics needs to improve to support increased reclassification and bilingualism for all English Language Learners. The ELAC reviewed and provided a self-reflection on the English Learner Roadmap, expressing a continued need for improved family and school partnerships (2.5) while rating the school's respect for Language and Culture (1. A) as extremely responsive (4).

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome	
Reclassification rate for English Learners (EL)	23-24 The percent of students being reclassified is 12% (15 of 125 ELL students) 20-21 - 8% 21-22 - 20.45% 22-23 - 9.92%	The percent of students being reclassified will be increase to 20%.	
English Learner Progress Indicator (ELPI)	23-24 - 42.1% are making progress towards English language proficiency, which is low (orange) and an increase of 1.7%. 22-23 ELPI - 40.4% 21-22 46%	50% of English learners will make progress towards English language proficiency.	
Improve the school's rating of the English Learner Roadmap Principle 1 on the self assessment.	23-24 Principle 1: Assets-Oriented and Needs Responsive Schools 4- Languages and cultures are assets 3.2- No single EL profile 3.8 - School climate is affirming, inclusive, safe	Increase to 3.5 (Responsive) with an emphasis on 1.3 - family partnerships.	

	2.5 - Strong family and school partnerships 3.5- Supporting English Learners with disabilities Average 3.45 22-23 - 2.5 Average 21-22- 2.25 Average	
Percentage of English Learner students who reach growth targets on iReady in Reading and Math (elementary only)	New metric For Reading - 50% reached targeted growth with 28% improved placement For Math - 37% reached targeted growth with a 25% improved placement	Increase reading and math targeted growth by 5% for all English Language Learners.

Strategies/ActivitiesComplete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
3.1	Provide designated and integrated ELD (English Language Development) and provide professional development to improve instructional strategies and scaffolding for ELs during integrated ELD. To ensure the academic success of our English learners, regular MTSS meetings will monitor and evaluate the progress of our ELs, and additional differentiation and intervention will be provided as needed, including materials and supplies through a partnership with our Expanding Minds Program. To communicate effectively with parents/guardians regarding their student's academic achievement and other needs, translators will be provided for conferences, SSTs (Student Study Teams), 504, and IEPs. ELAC support will be provided.	English Learners	
3.2	 Support for Long Terms English Learners Analysis and discussion during Wellness Team Meetings Appropriate Interventions as needed 	English Learners	
3.3	To support teachers in gaining the skills necessary to provide students with effective instruction in ELD coaching and modeling with the support of our English Learner Specialists - emphasizing new teachers.	English Learners	

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

While the English Language Learner Performance Indicator (ELPI) shows very modest gains in the academic performance of English Language learners, there is a clear need for additional academic support for our ELL students. The goal was implemented as written, including teacher PD and support, parent communication, and MTSS systems in place to support the academic monitoring of ELLs.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no major differences between this goal's indented implementation and budgeted expenditures.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

This goal has two main clarifications: 1. a more in-depth look at our long-term English Learners during our regular Wellness Meetings, including academic support and parent communication (see strategy 3.2). 2. Ongoing teacher professional development and coaching on ELD strategies by our EL Specialist, especially working with new teachers (see strategy 3.3).

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 4

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Provide meaningful engagement and leadership opportunities for youth to directly and significantly shape each student's education and school community

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Provide meaningful engagement and leadership opportunities for youth to directly and significantly shape each student's education and school community

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

The Youth Advisory Council meets monthly with the principal and identified a need to increase student engagement by providing additional activities and clubs. They also identified the need for more activities during lunch and recess time. Student engagement and authentic opportunities for a voice and choice in their education are needed.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome	
Number of partnerships with the community and other programs that provide students with opportunities to get engaged	23-24 Elks / Lions - reading completion and flag presentation. Yolo Farm to Fork - garden education. Expanded Minds After School Program Partnerships UC Davis Science Club for Hispanic Girls & Families 22-23 Masons Elks Lions 21-22 Masons Elks Lions	Increase partnerships with the community to 6.	
Number of extracurricular and co- curricular programs offered	There are 10 after-school clubs/programs for students across all grades: basketball, sports club, choir, art/science, science, art club, math club, track and field, band, and strings	Increase student participation in programs to 40% or 120 students for extracurricular activities.	

	(this does not include offerings from the Expanded Minds Program). 22-23 5: basketball, sports club, choir, music, and garden 21-22: 5: basketball, sports club, choir, music, and garden	
Number and percent of students providing input to the SPSA (School Plan for Student Achievement) through surveys	133 students in grades 3-6 participated in the Site Safety Survey created by the Youth Advisory Council, which is 77%. 27 5th graders participated in the CHKS, 49% of students. 22-23 no data 21-22 42 Students (26%) of 4th/5th and 6th grades provided input to the SPSA through surveys.	85% of 3rd-6th grade students will complete the survey at the start and end of the school year for 24-25. 55% of 5th graders will participate in the CHKS in Spring 2025.
Number and percent of students by representative demographic providing input to the SPSA through focus groups	16 students are engaged in the YAC for the 23-24 school year. 15 students are in Leadership (there is no overlap of students) 22-23 no data available 21-22 12 Students (13% of 4th-6th grades) comprised of: 7 EL (English Learners) Spanish 1 EL Urdu 1 migrant 1 Foster Program 3 males/9 females	Youth Advisory will meet monthly and be composed of 4 students per class in grades 4-6 representing the school's demographics. The leadership club will meet a month or more often as needed and will be composed of students in grades 4-6. Students will be accepted into Leadership based on an application process and take 15-20 students who demonstrate leadership abilities.

Strategies/ActivitiesComplete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
4.1	Provide student engagement through: Student Clubs and after-school programs Student recognitions, including awards and certificates (Monthly Awards Assembly) Study trips (one per class annually) 	All Students	2000 Supplemental/Concentration
4.2	Student Leadership Opportunities: Leadership Club Youth Advisory Council	All Students	
4.3	Recess Engagement Activities	All Students	

	 Weekly rotating activities for students during lunch recess (sand toys, bubbles, chalk, card games, library club, and activities based on student request). Additional supervision for more engagement activities 		Site Discretionary
4.4	Incentives for PBIS / SOAR Store & Activities	All students	Site Discretionary

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

While students were given opportunities to engage in extracurricular and co-curricular activities, there is still a request for more and a variety of opportunities for students to be engaged outside the classroom.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There are no major differences between the intended implementation and the budget expenditures for the 23-24 school year.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Goal 4 will be divided into three main components: 1. engagement opportunities for all students (see 4.1); 2. additional leadership opportunities for students to support school culture and climate (see 4.2); and 3. more activities for students to engage in during lunch recess to increase engagement and decrease conflicts.

Budget Summary

Complete the Budget Summary Table below. Schools may include additional information, and adjust the table as needed. The Budget Summary is required for schools funded through the Consolidated Application (ConApp).

Budget Summary

DESCRIPTION	AMOUNT
Total Funds Provided to the School Through the Consolidated Application	\$49,651
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$92,342.00
Total Federal Funds Provided to the School from the LEA for CSI	\$0

Other Federal, State, and Local Funds

List the additional Federal programs that the school includes in the schoolwide program. Adjust the table as needed.

Note: If the school is not operating a Title I schoolwide program, this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
Title I Part A: Basic Grants Low-Income and Neglected	\$49,000.00
Title I Part A: Parent Involvement	\$651.00

Subtotal of additional federal funds included for this school: \$49,651.00

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
Supplemental/Concentration	\$42,691.00

Subtotal of state or local funds included for this school: \$42,691.00

Total of federal, state, and/or local funds for this school: \$92,342.00

Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

Funds Budgeted to the School by Funding Source

Funding Source Amount Balance

Expenditures by Funding Source

Funding Source	Amount
Supplemental/Concentration	42,691.00
Title I Part A: Basic Grants Low-Income and Neglected	49,000.00
Title I Part A: Parent Involvement	651.00

Expenditures by Budget Reference

Budget Reference	Amount
	92,342.00

Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
	Supplemental/Concentration	42,691.00
	Title I Part A: Basic Grants Low-Income and Neglected	49,000.00
	Title I Part A: Parent Involvement	651.00

Expenditures by Goal

Goal Number	Total Expenditures
Goal 1	651.00
Goal 2	89,691.00
Goal 4	2,000.00

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 3 Classroom Teachers
- 1 Other School Staff
- 5 Parent or Community Members

Name of Members	Role
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Alison Evert	Principal
Samantha Gaynor	Classroom Teacher
Isabel Hernandez	Classroom Teacher
Erin Lujan	Classroom Teacher
Stephanie Mendez Machuca	Other School Staff
Kacie Tuck	Parent or Community Member
Courtney McRae	Parent or Community Member
Kerrie Covert	Parent or Community Member
Enedina Moreno	Parent or Community Member
Nancy Ochoa	Parent or Community Member

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

Committee or Advisory Group Name



English Learner Advisory Committee

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 05/09/2022.

Attested:

Principal, Alison Evert on 5/8/24

SSC Chairperson, Alison Evert on 5/8/24